



Employee Engagement & Organizational Strategy

TCU Professional Leadership Rotation Program

What is the TCU Professional Leadership Rotation (PLR)?

The PLR is a program that provides current TCU employees an opportunity to become a professional intern in a partnering campus office or department. Participants in this program will have a holistic professional development experience that will feature 3-5 hours of work per week in a different functional area, monthly educational sessions, and guided networking and leadership opportunities. The PLR program is a six-months program (May-October) including a designated three-month internship placement.

Why should I apply to be a part of the PLR program?

Higher Education is in need of professionals with a wide variety of skills and experiences. Exploration of other functional areas provides higher education employees the opportunity to grow their skill-sets and increase their professional capacity.

How do I get placed in the PLR program?

An application is required from all interested participants (details below). Selected participants will attend a placement fair to interview for positions within sponsoring campus departments. This will provide participants the opportunity to practice interview skills while also learning more about the placements available. After the placement fair, a mutual matching process will be used to assign intern placements.

Application Requirements (Due by April 1st) Apply [HERE](#)

- PLR is open to full-time employees who have worked at TCU for at least two (2) years
- Support from supervisor
- Two Essays (500 word max)
 - What experiences make you a good candidate for the TCU Professional Leadership Rotation?
 - What do you hope to gain from this professional development experience?
- Resume

Participant Expectations

If matched, participants agree to attend and complete all PLR requirements (below):

- Complete 3-5 intern hours a week in placement office
- Attend monthly professional development cohort sessions
- Attend 2-3 planned cohort events
- Submit monthly reflections throughout program
- Complete an end-of-program presentation

