

TCU Master Leaders Program (MLP)

Cohort 6 Syllabus

July 2023 – June 2024

Schedule*

Wed, July 26, 2023

8:30 – 10:30 am
Tucker 139

Meet and Greet

Facilitated by Meagan Voorhies and Geoff Craig

Wed, Aug 9, 2023

8:30 – 10:30 am
DJ Kelly Center- Cox C

Welcome, Introductions & Expectations

Coffee & Conversation

Facilitated by Meagan Voorhies and Geoff Craig

Fri, September 15, 2023

8:30 am – 1:00 pm
Scharbauer Chambers

On Becoming Great: What Managers Who Coach Do Differently

Facilitated by Cecilia Gorman
<https://ceciliagorman.com>

Fri, September 29, 2023

9:00 am – 12:30 pm
Scharbauer Chambers

Core Strengths Level II – Workplace Application

Erin Wilson, Market Training Manager (Dallas-Fort Area), Marriott International
Suhail Johnson, Employee Success Consultant

Fri, October 13, 2023

8:30 am – 12:30 pm
Scharbauer Chambers

Executive Presence

Facilitated by Jim Roach, Executive Director, Neeley Executive Education

Fri, November 10, 2023

8:30 am – 12:30 pm
Scharbauer Chambers

How to Talk About Performance for Leaders: Yours, Theirs, Ours

Facilitated by Cameron Potter, Manager, Employee Success

Fri, December 8, 2023

9:00 am—12:30 pm
Rees Jones 112

Understanding Power and Privilege for Leaders

Facilitated by Ebony Rose, Sr. Learning and Development Consultant

Fri, December 15, 2023

8:30 – 10:30 am
DJ Kelly Center – Cox B & C

Connection and Conversation (All Cohorts)

Fri, January 12, 2024

8:30 am – 4:30 pm
Rees Jones 112

Leading Courageous Cultures

Facilitated by David Dye and Karin Hurt
<http://letsgrowleaders.com>

Fri, February 9, 2024

8:30 am – 12:30 pm
DJ Kelly Center - Cox A

Navigating Difficult Workplace Issues

Facilitated by Yohna Chambers, Vice Chancellor of Human Resources
Sharon Gooding, Director, OIE and Lee Tyner, General Counsel

Fri, March 1, 2024

8:30 am – 12:30 pm
Scharbauer Chambers

Adaptive Leadership

Facilitated by Jim Roach, Executive Director, Neeley Executive Education

Fri, March 22, 2024

9:00 am – 12:30 pm
Scharbauer Chambers

Overdone Strengths Feedback Debrief (360 Review)

Facilitated by Meagan Voorhies, Director, Employee Success
Dede Williams-Vann, Director of Development, Parent Giving, Cohort 5 Graduate

Fri, April 5, 2024

8:30 – 10:30 am
Neeley 2303AB

Connection and Conversation (All Cohorts)

Fri, April 26, 2024
9:00 am – 12:30 am
Scharbauer Chambers

Purpose
Facilitated by Yolanda Harper, Blue Zones National Organization

Fri, May 17, 2024
8:30 am – 12:30 pm
Scharbauer Chambers

Influencing Organizational Change
Facilitated by Mariam MacGregor, Asst VC, Employee Engagement & Success

Wed, May 29, 2024
8:30 am – 12:00 pm
Rees Jones 112

Capstone Presentations

Wed, June 5, 2024
9:00 am – 11:30 am
The Legends Club

Graduation Celebration
Hosted by TCU Human Resources

**All sessions are required*

***February 16 is back-up date in case of weather disruptions*

Engagement and Expectations

Cohort programs are designed for building and fostering relationships through shared experiences and participation. As agreed upon in the program application, Participation Requirements apply. No more than three (3) absences will be permitted to graduate. Sessions held on September 15, January 12 and May 29 are mandatory.

Support and Accountability

You will be assigned to a Learning Team, comprised of 3-4 people. At least once a month, schedule a time when all are available to meet to discuss the month's prompt and reflect on recent sessions, ongoing challenges and engage in peer coaching. Additionally, you can use this time together to explore best practices and things that make you go "hmmmm."

Each learning team will also be assigned a coach. At least twice per semester, schedule time to meet one-on-one with your coach and as a group. Two development plans are required with deadlines of September 30 and April 30. Your coach is a resource to guide you with these.

Reflection Prompts

You will complete at least three (3) reflections in D2L throughout the program. Please ponder each month's prompt independently and then, collectively with your small group. Be sure to read others' reflections and provide comments.

There is no right or wrong way to respond or "answer" the prompt. For example, you might spend a few days each month observing your behavior related to the prompt, identifying ways you might want to *do* or *think* about the word differently. Or you might evaluate situations and how you react to the word when you find yourself mentally applying or ascribing the word to others.

September—Expectation
October—Assumption
December—Appreciation

January—Resolve
March—Adaptability
April—Purpose

Reading and Sharing

The shared read for this year's cohort is *Permission to Screw Up: How I Learned to Lead by Doing (Almost) Everything Wrong* by Kristin Hadeed.

Each Learning Team will also select a book to read together. Each cohort member should submit the title of one book that has had a profound effect on how you lead and engage with others, either at work or home. *This title is due by **September 8, 2023** and should be posted in the Discussion Board called Leadership Books in D2L.*