



Tentative Cohort 8 Syllabus July 2025 – June 2026

Schedule*

Wed, July 23, 2025

8:30 – 10:30 am

Smith 1520AB

Meet and Greet

Facilitated by Meagan Voorhies and Shannon Hightower

Wed, Aug 6, 2025

8:30 – 10:30 am

Smith 1520AB

Welcome, Introductions & Expectations

Facilitated by Meagan Voorhies and Shannon Hightower

Fri, September 12, 2025

9:00 am – 12:30 pm

RJH 351 (Incubator Lab)

Core Strengths for Leaders

Facilitated by Philip Dodd, Director, Leadership & Experiential Learning, Cohort 4 Graduate

Dede Williams-Vann, Director for Development, Cohort 5 Graduate

Fri, September 26, 2025

8:30 am – 12:30 pm

NEEL 2303AB

Becoming a Coach-Like Leader

Facilitated by Sheldon Tate, Executive Director, George Mason University,

Cohort 1 Graduate

Fri, October 24, 2025

8:30 am—12:30 pm

Smith 1520AB

How to Talk About Performance for Leaders: Yours, Theirs, Ours

Facilitated by Cameron Potter, Manager, Employee Success, Cohort 6 Graduate

Fri, November 7, 2025

9:00 am – 12:30 pm

Smith 1520AB

Understanding Power and Privilege for Leaders

Facilitated by Ebony Rose

Cohort 1 Graduate

Learning Team Book Discussion

Fri, December 5, 2025

8:30 am – 12:30 pm

Smith 1520 AB

Executive Presence

Facilitated by Jim Roach, Executive Director, Neeley Executive Education

Fri, December 12, 2025

8:30 am – 11:00 am

Fall Connection and Conversation (All Cohorts)

Smith 1520AB

Fri, January 16, 2026
8:30 am – 4:30 pm

Leading Courageous Cultures
Facilitated by David Dye and Karin Hurt

Fri, February 6 or 13, 2026**
8:30 am – 12:30 pm

Navigating Difficult Workplace Issues
Facilitated by Yohna Chambers, Vice Chancellor of Human Resources
Sharon Gooding, Director, OIE and Lee Tyner, General Counsel

Fri, March 6, 2026
8:30 am – 12:30 pm

Adaptive Leadership
Facilitated by Jim Roach, Executive Director, Neeley Executive Education

Fri, March 27, 2026
8:30 am – 12:30 pm

Influencing Organizational Change
Facilitated by Mariam MacGregor, Asst. VC, Employee Engagement & Success
Shared Cohort Book Discussion

Fri, April 10, 2026
8:30 – 11:00 am

Spring Connection and Conversation (All Cohorts)

Fri, April 24, 2026
8:30 am – 12:30 am

Overdone Strengths Feedback Debrief (360 Review)
Facilitated by Suhail Johnson, Learning & Engagement Consultant
Vanessa Roberts Bryan, AVP, Student Affairs, Cohort 7 Graduate

Fri, May 15, 2026
9:00 am – 12:30 pm

Purpose
Facilitated by Jo Schaffer, A Leadership Firm

Wed, May 27, 2026
8:30 am – 12:00 pm

Campus Impact Project Presentations

Wed, June 3, 2026
9:00 am – 11:30 pm
The Legends Club

Graduation Celebration
Hosted by TCU Human Resources

**All sessions are required*

***February 13 is back-up date
in case of weather disruptions*

Engagement and Expectations

Cohort programs are designed for building and fostering relationships through shared experiences and participation. As agreed upon in the program application, Participation Requirements apply. All sessions are held in person. No virtual (Zoom) option for attendance is available. No more than three (3) absences will be permitted. Sessions held on **September 26**, **January 16** and **May 27** are in-person and mandatory in order to graduate from the program.

Support and Accountability

You will be assigned to a Learning Team, comprised of 4-5 people. At least once a month, schedule a time when all are available to meet to discuss the month's prompt and reflect on recent sessions, ongoing challenges and engage in peer coaching. Additionally, you can use this time together to explore best practices and things that make you go "hmmmm."

Each learning team will also be assigned a coach. At least twice per semester, schedule time to meet one-on-one with your coach and as a group.

Campus Impact Projects

During the second half of the program, learning teams will work on a project that has direct impact on the TCU campus. A framework will be provided and teams will be encouraged to engage with stakeholders throughout campus. Teams will present their research, results and recommendations at the end of the program.

Reflection Prompts

You will complete at least three (3) reflections in D2L throughout the program. Please ponder each month's prompt independently and then, collectively with your small group. Be sure to read others' reflections and provide comments.

There is no right or wrong way to respond or "answer" the prompt. For example, you might spend a few days each month observing your behavior related to the prompt, identifying ways you might want to *do* or *think* about the word differently. Or you might evaluate situations and how you react to the word when you find yourself mentally applying or ascribing the word to others.

September—Expectation

October—Assumption

November—Curiosity

December—Appreciation

January—Resolve

February—Courage

March—Adaptability

April—Purpose

May—Balance

Reading and Sharing

The shared cohort read for this year is *The Speed of Trust* by Stephen M.R. Covey.

Each Learning Team will also select a book to read together. Each cohort member should submit the title of one book that has had a profound effect on how you lead and engage with others, either at work or home. *This title is due by **September 12, 2025** and should be posted in the Discussion Board called Leadership Books in D2L.*