



**Tentative Cohort 8 Syllabus
July 2025 – June 2026**

Schedule*

Wed, July 23, 2025

8:30 – 10:30 am

Meet and Greet

Facilitated by Meagan Voorhies and

Wed, Aug 6, 2025

8:30 – 10:30 am

Welcome, Introductions & Expectations

Facilitated by Meagan Voorhies and

Fri, September 12, 2025

9:00 am – 12:30 pm

Core Strengths for Leaders

Philip Dodd, Director, Leadership & Experiential Learning, Cohort 4 Graduate
Suhail Johnson, Employee Success Consultant

Fri, September 26, 2025

8:30 am – 12:30 pm

Becoming a Coach-Like Leader

Facilitated by Sheldon Tate, Executive Director, George Mason University,
Cohort 1 Graduate

Fri, October 17, 2025

8:30 am—12:30 pm

How to Talk About Performance for Leaders: Yours, Theirs, Ours

Facilitated by Cameron Potter, Manager, Employee Success, Cohort 6 Graduate

Fri, November 7, 2025

9:00 am – 12:30 pm

Understanding Power and Privilege for Leaders

Facilitated by Ebony Rose
Cohort 1 Graduate

Fri, December 5, 2025

8:30 am – 12:30 pm

Executive Presence

Facilitated by Jim Roach, Executive Director, Neeley Executive Education
Learning Team Book Discussion

Fri, December 12, 2025

8:30 am – 11:00 am

Fall Connection and Conversation (All Cohorts)

Fri, January 16, 2026 8:30 am – 4:30 pm	Leading Courageous Cultures Facilitated by David Dye and Karin Hurt
Fri, February 6 or 13**, 2026 8:30 am – 12:30 pm	Navigating Difficult Workplace Issues Facilitated by Yohna Chambers, Vice Chancellor of Human Resources Sharon Gooding, Director, OIE and Lee Tyner, General Counsel
Fri, March 6, 2026 8:30 am – 12:30 pm	Adaptive Leadership Facilitated by Jim Roach, Executive Director, Neeley Executive Education
Fri, March 27, 2026 9:00 am – 12:30 pm	Overdone Strengths Feedback Debrief (360 Review) Facilitated by Meagan Voorhies, Director, Employee Success Dede Williams-Vann, Director of Development, Parent Giving, Cohort 5 Graduate
Fri, April 10, 2026 8:30 – 11:00 am	Spring Connection and Conversation (All Cohorts)
Fri, April 24, 2026 9:00 am – 12:30 am	Purpose Facilitated by TBD Shared Cohort Book Discussion
Fri, May 15, 2026 8:30 am – 12:30 pm	Influencing Organizational Change Facilitated by Mariam MacGregor, Asst VC, Employee Engagement & Success
Wed, May 27, 2026 8:30 am – 12:00 pm	Campus Impact Project Presentations
Wed, June 3, 2026 9:00 am – 12:00 pm The Legends Club	Graduation Celebration Hosted by TCU Human Resources

**All sessions are required*

***February 13 is back-up date in case of weather disruptions*

Engagement and Expectations

Cohort programs are designed for building and fostering relationships through shared experiences and participation. As agreed upon in the program application, Participation Requirements apply. All sessions are held in person. No virtual (Zoom) option for attendance is available. No more than three (3) absences will be permitted. Sessions held on **September 26, January 16** and **May 27** are in-person and mandatory in order to graduate from the program.

Support and Accountability

You will be assigned to a Learning Team, comprised of 3-4 people. At least once a month, schedule a time when all are available to meet to discuss the month's prompt and reflect on recent sessions, ongoing challenges and engage in peer coaching. Additionally, you can use this time together to explore best practices and things that make you go "hmmmm."

Each learning team will also be assigned a coach. At least twice per semester, schedule time to meet one-on-one with your coach and as a group.

Reflection Prompts

You will complete at least three (3) reflections in D2L throughout the program. Please ponder each month's prompt independently and then, collectively with your small group. Be sure to read others' reflections and provide comments.

There is no right or wrong way to respond or "answer" the prompt. For example, you might spend a few days each month observing your behavior related to the prompt, identifying ways you might want to *do* or *think* about the word differently. Or you might evaluate situations and how you react to the word when you find yourself mentally applying or ascribing the word to others.

September—Expectation

October—Assumption

December—Appreciation

January—Resolve

March—Adaptability

April—Purpose

Reading and Sharing

The shared cohort read for this year is ***TBD***.

Each Learning Team will also select a book to read together. Each cohort member should submit the title of one book that has had a profound effect on how you lead and engage with others, either at work or home. *This title is due by **September 26, 2025** and should be posted in the Discussion Board called Leadership Books in D2L.*